



<u>Job title:</u> Deputy Director of Children’s Services		Date: 12.02.2016	Ref: LS95011
<p>Leeds’ ambition is to be a strong economy in a compassionate city. As part of Children’s Services Leadership Team, the Deputy Director will work with partners including schools, further and higher education providers, health and the local communities to ensure that every child and young person in Leeds has the opportunity to achieve their potential and lead fulfilling lives, with children being at the heart of the growth strategy. The Deputy Director is jointly and directly responsible for ensuring all children and young people are safe from harm; do well in learning and have skills for life; choose healthy lifestyles; have fun growing up; and are active citizens who feel they have voice and influence. This post is directly responsible for learning and support in schools, other learning and universal settings and the employment and skills service in the City.</p>			
<u>Key Requirements</u>			
<ul style="list-style-type: none"> • Degree and post graduate qualification [reflecting Education & Children’s Services] together with significant leadership experience at a senior level within education, children’s services or relevant environment • Experience of having developed and implemented strategies leading to successful outcomes for children and young people • Experience of having developed and implemented strategies leading to successful outcomes for children and young people including maximising their employment and skills opportunities. • Excellent communication skills with the ability to influence, negotiate and establish credibility for the service, to enhance its reputation, and to form positive relationships with a range of key partners across a variety of sectors • Evidence of ability to make reasoned and logical decisions allied with high level organisational skills 			
<u>LCC Values</u>			
Working as a Team for Leeds	<ul style="list-style-type: none"> • Evidence of ability to make reasoned and logical decisions allied with high level organisational skills 		
Being Open, Honest & Trusted	<ul style="list-style-type: none"> • Ensures citizens and council members are provided with all relevant information to make decisions; learns from mistakes and seeks to promote continuous improvement and best practice 		
Working with Communities	<ul style="list-style-type: none"> • Works effectively with a variety of partner organisations to deliver services; communicates and involves stakeholders and the wider community in new developments to encourage ownership and commitment 		
Treating People Fairly	<ul style="list-style-type: none"> • Recognise that everyone has an equally important part to play within the Council and value the diverse and vibrant nature of the city and all its citizens 		
Spending Money Wisely	<ul style="list-style-type: none"> • Recognise that everyone has an equally important part to play within the Council and value the diverse and vibrant nature of the city and all its citizens 		

<u>Working Context</u>	
<ul style="list-style-type: none">• The role is primarily office based but post holders are expected to work flexibly both at home and at various locations across the City and region. Hours are worked mainly Monday to Friday, in accordance with the needs of the service; however the post holder will be expected to work regularly outside normal working hours, including attendance at evening / weekend meetings or events.	
The role profile and specification are an outline only and may vary from time to time without changing the character of the job or level of responsibility	